

AVA Newsletter: 12th July, 2021

CJRS - Furlough Scheme changes



CJRS is Winding Down: the Key Points You Need to Know

As the Coronavirus Job Retention Scheme (CJRS) starts to wind down, employers must now begin to contribute to payments made under the scheme to those employees who remain furloughed or flexibly furloughed.

Under the scheme, employees who are furloughed or flexibly furloughed receive a grant of 80% of their usual pay for their unworked hours. The grant is capped at £2,500 a month, proportionately reduced where the employee is not furloughed for the full month.

The scheme, which was introduced in March 2020 will **close on 30 September 2021**.

The final phase of the scheme runs from 1 May 2021 to 30 September 2021. For May and June, employers could claim the full amount of the grant that they are required to pay to the employee; however, this changed from **1 July**.

Employer Contributions: July 2021

For July 2021, the employee will still receive a grant of 80% of their usual pay (up to the cap) for their furloughed hours. However, **the employer is only able to claim 70% of the employee's usual pay for those hours, up to a maximum of £2,187.50** for the month (proportionately reduced if the employee is not furloughed for all of July). The employer must **make up the difference** between the amount that they must pay to the employee and the amount that they can claim from the Government. For July, this will be **10% of the employee's usual pay** for their furloughed hours, to a **maximum of £312.50** where the employee is fully furloughed for the whole month.

As previously, the employer must also meet the costs of the associated employer's **National Insurance** on the grant payment, and also any employer **pension contributions** due under auto-enrolment.

Grant claims for July 2021 must be made by **14 August 2021**.

At a Glance

The following table shows what employers can claim and the contribution that they must make for the final 3 months of the scheme.

Month	July 2021	August 2021	September 2021
Employee's grant for unworked hours	80% of usual pay for unworked hours up to £2,500 a month	80% of usual pay up for unworked hours up to £2,500 a month	80% of usual pay for unworked hours up to £2,500 a month
Government contribution for unworked hours	70% of usual pay for unworked hours up to £2,187.50 per month	60% of usual pay for unworked hours up to £1,875 per month	60% of usual pay for unworked hours up to £1,875 per month
Employer contributions for unworked hours	10% of usual pay for unworked hours up to £312.50 per month	20% of usual pay for unworked hours up to £625 per month	20% of usual pay for unworked hours up to £625 per month.

Employer Contributions: August and September 2021

For the final 2 months of the CJRS, the employer contribution is increased to **20% of the employee's usual pay for their unworked hours, up to a maximum of £625 per month**.

For August and September 2021, the employee will, as previously, continue to receive a grant of 80% of their usual pay for their furloughed hours, up to the cap of £2,500 a month or equivalent. However, the amount that the employer can claim back for each of these months is **reduced to 60% of the employee's usual pay, capped at £1,875 per month** of equivalent. As in July, the employer must make up the shortfall and meet the cost of the associated employer contributions and any employer pension contributions that are due.

Grants for August 2021 must be claimed by **14 September 2021**, and grants for September 2021 must be claimed by **14 October 2021**.

HM Treasury also has a video which explains the detail: [HERE](#)

Competitions and Markets Authority draft guidance on environmental claims on goods and services



The CMA launched their guide because: *"Consumers are increasingly demanding products and services which minimise harm to, or have a positive effect on, the environment. As a result, there has been a proliferation of products, services and businesses which claim to meet that demand. Consumer protection law does not prevent businesses from making environmental claims about their products and services, provided they comply with the law. It provides a framework for businesses to make environmental claims*

that help consumers make informed choices. Consumer protection law therefore gives consumers important protection in relation to environmental claims".

The CMA have asked for feedback on their 'misleading green claims' consultation (which can be found [HERE](#)). The AVA Environment Committee have compiled a response for the deadline date of **16th July, 2021**: [AVA RESPONSE](#)

We encourage you to 'copy and paste' this response and make your own email submission here: misleadinggreenclaims@cma.gov.uk

With the FPA, we believe that businesses which pay for independent testing for all claims made for the actual pack and not simply the material, should no longer lose out to those businesses which don't test their packs, make unsubstantiated claims and cut corners.

We see more and more businesses claiming to be selling the 'most environmental cup' or be 'the leading producers of sustainable packaging' with claims not backed up with third party evidence or market analysis, and using similar claims which have no agreed meaning and are simply designed to justify higher prices. Made-up symbols and images of leaves, trees and assorted foliage are widely used to give the impression of the pack being something it isn't.



With the uncertainty around venue availability and ongoing safety guidance - as well as respecting the fact that both Operator and Supplier members have other demands on their time and finances right now - we have taken the decision not to hold a Christmas Luncheon event this year.

BUT - it will be back, bigger and even more sparkly on **8th December 2022!!**. So mark the date in your diaries now.



Virtual Offer for AVA Members - Participate for only \$79!

Register today for virtual access to The NAMA Show and Coffee Tea & Water – 'Together in 2021' – designed exclusively for those who are unable to attend in person. This is not a traditional virtual tradeshow, but instead, a tailored opportunity that gives you remote access to select components of the 2021 event. **PLUS** the opportunity to support our very own [Gillian White](#), who will be one of the presenters.

To REGISTER CLICK [HERE](#)

NAMA is extending an offer for EVA members to attend for only \$79 for an individual registration or \$299 for a bundle of five registration using the code EVAVIRTUAL; for any questions, please contact Kristen Keenan at kkeenan@namanow.org

The 'Together in 2021' virtual experience provides:

New Product Discovery: Online tools for discovering new products and equipment

Connecting Buyers and Sellers: Opportunities to schedule one-on-one online appointments with exhibitors

Education & General Session: Access to a select group of education session presentations as well as the General Session at the touch of your fingertips

AVA Jobs Page

This is a *free* service the AVA is offering to all members.

With the impact of Covid-19 and many businesses having to restructure, there is a great deal of 'fluidity' in the vending market. Especially with some companies having to look at moving roles to part-time or laying off of staff members.

So, if you are looking to fill any sort of role within your business, without having to pay agency fees at a time when every additional cost matters, contact Penny.Rowell@the-ava.com for details. We will post your ad on the new AVA Jobs page: [Jobs – AVA \(the-ava.com\)](#)

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